



CAO ANNUAL REPORT 1981

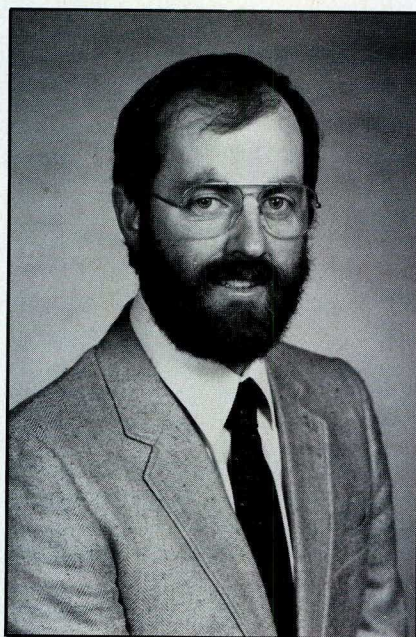
The Canadian Association of Optometrists is administratively structured as a federation of the ten provincial optometric associations of Canada. Our programs are designed to ensure that through a collective voice the conditions under which you currently earn your livelihood are not subject to arbitrary change by outside influences. CAO strives for the continuing advancement of the profession in all aspects of primary vision care by achieving the following organizational objectives:

1. We act as the recognized voice of Canadian optometry in areas of activity that are within the scope of federal jurisdiction.
2. We coordinate the activities of each provincial association in order to achieve an interprovincial understanding of the status of optometry.
3. We expand interprofessional relations between all allied health professions.
4. We identify and meet optometric manpower needs.
5. We increase public and government awareness of the need for the services provided by the optometrist.
6. We continually improve the science of optometry and the level of vision care to the Canadian public.
7. We promote the continuing education of the membership.
8. We encourage the active participation by optometrists in organizations dedicated to promotion of public health and the conservation of vision.

Please review each of the following activity summaries bearing in mind

CAO continues to serve Canadian Optometry as it now moves into its 35th year representing the interests of the profession and your provincial optometric association. This report underscores the many activities undertaken by your national association on your behalf in order to maintain and protect your role as the primary vision care provider in Canada.

that your dues payments combined with the voluntary efforts of over 100 optometrists from each part of Canada have been focused on the work being described.



Dr. J.A.R. MacDuff

CAO Council

During the CAO Council meeting in Ottawa on October 24-26, Councillors chose their executive members for the year October 1981 to October 1982. Dr. Reid MacDuff of Gander assumes the President's position. Dr. Hervé Landry of Moncton becomes Past-President and New Brunswick councillor, Dr.

Roland desGroseilliers of Ottawa is now Vice-President. Dr. Richard Watts of Calgary who was to assume the position of Secretary-Treasurer regretfully had to withdraw his candidacy due to other commitments and his work with the National Advisory Committee. Dr. Scott Brishbin, also of Calgary, will replace Dr. Watts as Alberta councillor. Dr. James Patriquin of Cornerbrook, is the Newfoundland councillor during Dr. MacDuff's presidency. Dr. James Kreuger of Saskatoon replaces Dr. Jack Huber of Regina as Saskatchewan's councillor after his many years of service to CAO in his various roles as councillor, executive officer and CAO Past-President. Dr. Ray Corbin relinquishes his temporary seat on Council held during Dr. Landry's term of office. Dr. Norman Armstrong, after many years of service as British Columbia's representative to CAO, has withdrawn from Council and is replaced by Dr. Rix Graham of Vancouver. Also, after several years service, Dr. Gregory Beer of PEI has withdrawn from Council and is replaced by Dr. Richard Zenner. The remaining councillors are Dr. Bruce Rosner of Manitoba and Dr. Ralph Rosere from Nova Scotia.



THE CANADIAN ASSOCIATION OF OPTOMETRISTS
OPTOMETRIC FORUM

Vol. 1, No. 1 October, 1981

Political Action Program National Defense/Passport Guarantor

CAO's 1981 Political Action Program gained momentum throughout the year, building on initiatives undertaken in the previous year. Printed flyers and the Optometric Forum (English and French) were prepared and sent to all CAO members encouraging optometrists to become directly involved in the political process. As a result, over 100

O.D.'s responded with letters to the Ministers of National Defence and External Affairs and to their Members of Parliament, urging that action be taken to resolve these issues to the satisfaction of the Association.

In September, 1981, CAO President Hervé Landry and CAO officials met with the Surgeon General and the Minister of External Affairs to further press home the issues. Based on these meetings and other communications occurring later in the year, CAO remains hopeful that Optometry's legitimate interests and concerns may yet be recognized and supported by government. An increasingly sustained and vigorous personal involvement by our general membership will certainly be a deciding factor in the eventual realization of our objectives.

C.N.I.B.

As a result of meetings held in Toronto during the fall of 1981 between CAO President Hervé Landry, CAO's Executive Director and CNIB officials, CAO is pleased to note there is reason to believe the CNIB's relationship with optometry may show considerable improvement in the 1980's.

CNIB officials proposed, in a September '81 meeting, that a National Low Vision Centre be established as a model to be operated and managed by the CNIB, employing both optometrists and ophthalmologists. We remain hopeful that such a proposed venture will become a reality and provide a needed service to the partially sighted as well as provide an example of the value of cooperative effort between optometry and ophthalmology in Canada.

I.O.O.L.

CAO Secretary-Treasurer, Dr. Roland desGroseilliers attended the IOOL World Symposium on Optometry in Paris, France as CAO's official delegate. Over the course of several half-day sessions, Dr. desGroseilliers had the opportunity to become further acquainted with the concerns and programs of interna-

tional optometry. In his report he strongly recommended that CAO actively seek to become more aware and involved with optometry abroad. For that reason, CAO Council, Provincial Presidents and their executives participating in the annual CAO Interaction meetings have agreed to convene the 1982 meeting in Boston, site of the 1982 IOOL World Symposium and AOA Annual Congress.

National Council on Optometric Education

Formerly the National Council of Optometry, the renamed National Council on Optometric Education made substantive progress towards meeting its goals as a result of the productive 1981 spring and fall meetings of the Council. There are now two distinct committees in action, the Syllabus and Examination Committees which have been assigned to specific tasks in anticipation of having the national examination and accreditation process in place by June 1983. The NCOE was most pleased to report that the British Columbia Optometric Association agreed to become an active member once again. The 1981 CAO Interaction meetings provided an excellent opportunity for Dr. Ronald Haines, on behalf of the NCOE, to present an address to the assembled provincial representatives. As a result of the meeting and discussions, various provincial executives were able to focus attention on issues of specific concern to the provinces, ranging from levels of provincial participation to administrative costs associated with the program.

National Advisory Committee on Vision Care Plans

Considerable progress was made during 1981 in implementing key objectives of the National Advisory Committee on Vision Care Plans. This CAO-affiliated body now actively represents the Third Party Contract interests of optometrists in all provinces. At meetings held in Vancouver, St. John's and Toronto, provincial representatives met to discuss additional strategies de-

signed to expedite Optometry's expansion of services to meet the needs of the occupational vision care sector. A CAO-coordinated outreach plan was developed whereby leading corporate employers, unions and government agencies were contacted to advise them of the success of optometric plans in the west to date, and to solicit their support. Preparation commenced on education materials, audio visuals and films to publicize the plan and to reinforce the success potential for optometric participation in those Third Party Vision Care Contracts already in place.



CAO Biennial Congress

From all accounts, the 1981 St. John's Biennial Congress was a resounding success. A total of 328, including optometrists, their guests, spouses and children attended the Congress billed as the "CAO Atlantic Experience." Top-notch, internationally renowned speakers presented a variety of continuing education seminars. And lively spouses', children's and social programs provided an enjoyable counterpoint to this celebrated Biennial event. A more complete report of the Congress activities and education seminars may be found in CJO Vol. 4, No. 2.

Interaction '81

Once again the annual policy planning meeting, Interaction '81, allowed 36 provincial optometric leaders to assess the rate of progress in achieving the objectives of our ongoing five-year national plan.

Convened during the 17th Biennial Congress in St. John's, Interaction's full two day agenda covered a variety of topics presented by optometric leaders.

CAO Past-President Dr. Jack Huber discussed "the CAO/Provincial Association Connection," stressing the theme of Communications (based on personal observations over his many years of service to CAO). In particular, he underlined the need to more fully integrate the CAO Councillor into the affairs of the Provincial Association to ensure his communications value is maximized. He also reviewed the basis for funding and budgeting for performance in CAO programs and concluded with a specific recommendation, which received the support of the Interaction participants, that the provincial associations and CAO meet the challenge to improve our present mode of operation.

Nova Scotia CAO Councillor Dr. Ralph Rosere's presentation focussed on the desired political process when provincial associations plan to change their optometry acts to allow for the use of pharmaceuticals. In his discussion, he reviewed the necessity for active and total support of the provincial association members in the lobbying activity required for the successful realization of optometry's legislative goals.

Special guest speaker Mr. Steve Nery, a Newfoundland MPP, provided valuable pointers on how to influence the governmental decision-making process. Referring to his experience with lobbying from the politician's standpoint, he discussed the various influences of media, public opinion, politicians' self interest and the most appropriate way to present one's position to a Minister.

Day two of Interaction focussed

almost entirely on the National Council on Optometric Education. Dr. Ronald Haines, NSAO President, led the discussion on the role and method of the Accreditation and Examination Committees, portability of the NCOE certificate and the identification of obstacles in the way of immediate and long-term objectives of the organization. Dr. Haines concluded his remarks with the recommendation that provincial organizations take decisive action to ensure the National Council's progress as a responsive administrative tool to the profession's needs.



Provincial President's Meeting

In a meeting chaired by Congress Host President Dr. Kevin Halleran, the Presidents of the British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, New Brunswick, Nova Scotia and Newfoundland associations held day long discussions which provided in depth coverage of topics such as provincial health care commission agreements, other governmental third party contracts for optometric services and optometry acts and regulations.

Terms for optometric inclusion in provincial health care plans were discussed and compared. Political, economic and administrative problems associated with the provincial associations' annual negotiations with health care commissions received considerable attention. Future objectives and negotiating tactics for expanded coverage and improved payments for services received the closest scrutiny of all topics of discussion. The consensus of the provincial presidents was that Optometry should resolve not to accept lower fees or fewer covered ser-

vices than any other health profession.

Optometric involvement in other governmental plans (e.g. DVA, RCMP, Social Welfare etc.) was a topic of lively and informative discussion. Terms of these plans and political, economic and administrative problems associated with the annual negotiations for these agreements were discussed. The Presidents' consensus was that one hundred per cent of the provincial fee schedule amounts should be expected and vigorously negotiated for. The rationale for this objective is that optometrists pay taxes and should not be required to further subsidize government's programs.

Progress in revising and passing Optometry Acts was reviewed. Time frames, content changes, anticipated opposition and successful negotiating tactics were also discussed. Participating Presidents agreed that the provincial presidents' meeting was a significant aid and that such meetings should continue as an annual event to be held at the time of each Interaction meeting.

Provincial Association Meetings

During the year 1981, CAO representatives attended the following provincial events: Dr. Hervé Landry attended provincial association meetings in British Columbia, Manitoba, Ontario, Nova Scotia, Newfoundland, Prince Edward Island and Quebec as well as visiting the University of Waterloo's School of Optometry. CAO's Executive Director attended meetings in New Brunswick and visited the University of Montreal's School of Optometry. Dr. Reid MacDuff, as CAO Vice-President, was present at meetings in Alberta and Saskatchewan.

General Business Meeting

"Optometry Meeting the Challenges of the Eighties" provided the theme for our 1981 General Business Meeting held during the St. John's Biennial Congress.

Attendees received in-depth reports from optometric committee

and organization leaders on a variety of issues and programs. Delegates were informed of developments in governmental and interprofessional relations, and other affairs affecting the scope of optometric practice.

Of particular note to members was the special address on "Communications" delivered by Dr. Harry Basman, Chairman of the Western Communications Committee. The text of his message may be found in CJO Vol. 43, No. 2 & 3. In brief, he hammered home the point that optometry must rely upon itself alone to get the optometric message across. By and large, he said, we are not doing a very good job at the individual member level. Each optometrist must assume responsibility for supporting the public communications plans of his or her provincial association.

Dr. Grant Campbell spoke on the subject of optometric discrimination. His presentation accurately pinpointed the full range of opposition that optometry has withstood in order to ensure that optometry's role as the primary vision care provider continues to be recognized. Citing many instances of past (and ongoing) problems, Dr. Campbell urged all members to resolve now to commit themselves to work at local provincial levels to meet any opposition to optometry's successful achievement of our goals head on.



Dr. M.E. Woodruff

In a special presentation, Dr. Emerson Woodruff, former Director of the University of Waterloo's School of Optometry was honoured by the members for his years of service and support to the profession, and to CAO, as Director. A commemorative plaque recognizing his contributions was presented at this time. Dr. Woodruff thanked his many colleagues and his predecessor, Dr. Ted Fisher, for their support and team approach to school and CAO objectives during his term as Director.

CAO/APOQ Corporate Member Status

We regret to inform our members that, as of the time of the preparation of this report, the desired working relationship between CAO and the APOQ has yet to be restored to previous levels. The considerable conciliatory efforts undertaken on CAO's behalf by President Hervé Landry have not met with the success we have hoped for. Although the APOQ General Membership voted at their June, 1981 meeting in favour of continued participation in CAO as a full corporate member, based on a per member fee payment acceptable to both parties, the corresponding participation of the APOQ Executive Council and their appointed CAO representative in CAO's ongoing programs has yet to take place. CAO's Council remains hopeful that full participation of the APOQ may be expected early in 1982 so that Canadian optometry might present a united front to deal with the many issues and challenges confronting the profession today.

Interprofessional Relations

At the recommendation of the Interprofessional Relations Committee, CAO maintained liaison and monitoring activity with a host of organizations active in the health management and administration fields.

On a variety of occasions, CAO representatives attended meetings in association with the CMA, Canada Safety Council, C.N.I.B.,

I.O.O.L., AOA and other organizations.

In the fall of 1981, CAO hosted Mr. Tom Eichhorst, Legal Counsel to the American Optometric Association on his visit to Ottawa and the University of Montreal. An account of Mr. Eichhorst's visit may be found in the March/82 CJO.

In addition to these and other administrative activities, CAO and the Interprofessional Relations Committee initiated preparation and/or response to actions of the Canadian Guild of Dispensing Opticians in New Brunswick and the CMA's new draft role document regarding the vision care professions entitled "Perspectives on Health Occupations."

The other principal area of the Committee's activity was devoted to revising CAO's Role Document to more accurately reflect the idealized relationship of optometry to the other health care professions.

Nova Scotia Drug Study

As a result of opposition to a 1981 initiative of the Nova Scotia Optometric Association to revise their provincial Optometry Act to include among other things, authorization of the use of diagnostic drugs, a Special Committee was appointed by the Nova Scotia government to review the matter. The Committee Report, released to the Nova Scotia Minister of Health late in 1981, was decidedly unfavourable to the position optometry has striven to develop with regard to the achievement of qualified training and education of optometrists in the responsible use of diagnostic drugs. Recognizing that the Committee Report could not go unchallenged, due to its possibly damaging effect upon the efforts of other provinces to extend their legislation, CAO assisted the NSOA in developing a detailed critique of the report, noting every instance of misinformation, misleading statements and departures from the Committee's original terms of reference. The successful resolution of this issue will doubtless require considerable sustained effort by the

Nova Scotia Association of Optometrists and CAO in the year to come.

Canadian Optometric Education Trust Fund

The fund-raising program of the Canadian Optometric Education Trust Fund has shown steady growth over the previous year. Our 1982 campaign resulted in an increase of 22 per cent over the 1981 total. The COETF Trustees were pleased to announce awards (see Sept '81 CJO for details) totalling \$23,000 for pro-

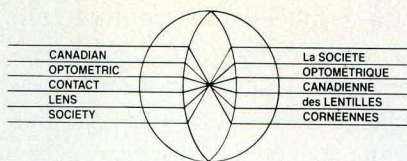


The Canadian Optometric Education Trust Fund Campaign '82

jects promoting research and manpower development for the benefit of the profession and the public at large. Data from a Contact Lens Solution Study conducted by Dr. W. Lyle and funded by COETF for \$1,500 was published in the December '81 CJO for the reference purposes of all our members. Among other awards, clinical equipment was also purchased for the Waterloo Low Vision Clinic. The exciting promise underlining these awards is that the COETF, while still far from its \$3,000,000 goal, is now at a point in its development where awards may be made from the interest accruing from the total Trust Fund balance. As the balance increases, so do the awards. COETF contributors are now assured that their support will generate award revenues for years to come.

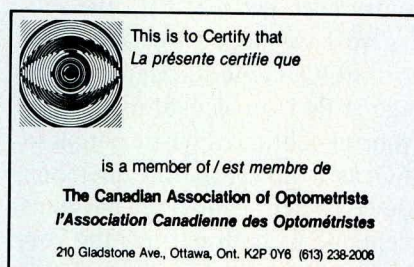
Canadian Optometric Contact Lens Society

Due primarily to the constant and dedicated efforts of Dr. Joshua Josephson and his associate, Dr. Barbara Caffery, the Canadian Optometric Contact Lens Society (COCLS) has been resurrected under the auspices of CAO. As an independently constituted body, COCLS will provide a valuable



forum of exchange for Canadian optometrists who wish to keep abreast with state of the art developments in contact lens science. To launch the Society, a special supplement to the CJO, "Transactions," was prepared for release to CAO members early in 1982. Advertisers in this special Contact Lens Supplement joined together in support of COCLS with a significant cash endowment to fund the revitalization of the Society. CAO's Administrative Program Coordinator, Mike DiCola has and will continue to provide administrative liaison services for the Society from CAO's national office.

Members' Benefits



The range of individual members' benefits received special attention in 1981. In addition to the regular new members' program, which includes a hand-inscribed CAO wall certificate, CJO subscription and sample pamphlet kit, CAO also authorized the printing of permanent plastic wallet-size membership cards to be distributed to all members early in 1982. Membership corporate discounts also were expanded in late 1981 to provide CAO members with improved travel-related discount rates. Corporate discounts are now available to members at all Delta Hotels and Ramada Inns in Canada. Special rates for auto-rentals are also now available at Hertz, Avis, Tilden and Holiday Rent-A-Car.

CAO Staff

We have been most fortunate in having our CAO Administrative team remain relatively intact throughout 1981, thereby maximizing the efficient supervision and performance of CAO programs.

Close to year's end CAO was most fortunate in securing the return of Michael DiCola in the capacity of Administrative Program Coordinator. As noted in the December CJO Bulletin, Mike will assume a variety of support roles to the Executive Director, as well as undertaking of the financial management of the CJO.

Public Information Coordinator, Alex Saunders, continues in his role and hopefully will be free to devote more time to P.I. programs now that Mike's aboard. Alex will continue to contribute to the CJO's and Optometric Forum's content as well as promoting both internal and external CAO communications.

CAO's receptionist/word-processor, Annette LeFort and Trust Fund Secretary Deanna Verhey remain on staff under the capable direction of Ruth Wilcox, our Office Manager and Executive Secretary.

Canadian Journal of Optometry

The publishing year of 1981 saw the CJO retain its favourable break-even basis of operation and maintain its high content standard.

Although in effect comprising only three complete editions, our content line-up presented a wide variety of original clinical and research materials.

Our CJO Editors took particular pleasure in announcing the occasion of the first convocation of the Doctor of Optometry degree from the Université de Montreal, School of Optometry, in the March '81 edition. The September summary of the CAO Biennial Congress provided a colourful overview of each event for those members unable to attend.

To wrap up the print year, the CJO was proud to present evidence of the first fruits of the Canadian Optometric Education Trust Fund Award Program's efforts, a study on Chemical Components of Contact

Lens Solutions by W.M. Lyle and V.J. Lum.

Also, the CJO was pleased to lend its production team services to the development of the first report on the newly resurrected Canadian Optometric Contact Lens Society, titled "Transactions" which was distributed separately to our national membership shortly after the close of the year 1981. CJO's Editor Dr. Maurice Belanger, is pleased to announce that a special section of the CJO will be reserved in successive issues for continued "Transaction" reports on COCLS activities and related clinical contact lens research papers.

Computer Data Files

Keeping pace with current association management trends in automated information retrieval systems, CAO Council approved the transfer of membership files and other selected data onto a computer software program.

Surplus revenue from the CJO has enabled us to make this important step at no cost to the general membership. In addition to reducing CAO staff time spent in updating and producing mailing lists, the new system will facilitate the reprinting of future editions of the Index of Canadian Optometrists at markedly reduced costs.

Also, CAO can make membership mailing list labels available to our member provincial associations at a significant reduction. The cross-referencing data function is of particular utility and will be helpful in the future administration of the Canadian Optometric Education Trust Fund, the Canadian Optometric Contact Lens Society and other CAO-related committees.

Public Information Programs

In keeping with budgetary restrictions reflecting reduced CAO operating capital for 1981, our CAO PI program was necessarily restrained.

Attention was focussed instead on preparing the way for P.I. developments in the next several years. While support of CAO pamphlets

has thus far been favourable there have been requests from members that CAO update and expand our pamphlet selection. Therefore, in cooperation with the Western Communications Committee, plans were made for CAO to fund the preparation and introduction of six new pamphlets in 1982. In addition, a budget was developed for the design and production of three slide/script series on various aspects of vision care.

CAO maintained its support and contact with the Canada Safety Council during preparations for the introduction of 55 Alive during 1981.



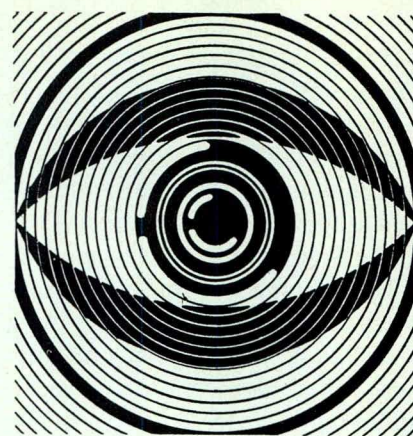
As a result of our continued interest and participation, CAO and its provincial corporate members stand to benefit from the implementation of the 55 Alive program and its announcement nationwide in 1982. The opportunity of becoming personally involved with the plan was communicated to CAO members via the Journal and the provincial associations' newsletters.

CAO's St. John's Biennial Congress received good events coverage. CAO representatives provided radio and newspaper interviews regularly over the course of the Congress program. The declaration of Save Your Vision Week by St. John's Mayor, Dorothy Wyatt received televised coverage from City Hall.

News releases were prepared throughout the year as required, notably those announcing the appointment of Dr. Reid MacDuff as CAO President for 1981-82 to Maritime and optometric, health care media.

CAO Symbol

As part of CAO's efforts to raise the profile of the association in both



CANADIAN ASSOCIATION OF OPTOMETRISTS

the members' and public eye, we embarked on a search for a new graphic symbol to represent Optometry on official CAO correspondence and publications.

After submission and consideration of many designs from independent artists as well as interested optometrists from the Executives of several Provincial Associations, CAO Council selected the symbol depicted on this page to be introduced to our national members on a trial basis.

Provincial Association and practitioner comment was invited. To date the Saskatchewan and New Brunswick Associations have moved to adopt the symbol on their letterheads. B.C. has expressed some reticence, with no comment received from the other provinces. Individual member response has been limited to 10 replies. CAO will once more attempt to discern support early in the new year and, if no further comment is received, will move to formally adopt the symbol for distribution to national news media for use in any optometry-related story.

Index of Canadian Optometrists

Work commenced on this major 1981 project early in the year with the circulation of two thousand questionnaires to CAO members. Over eight hundred and fifty completed questionnaires were returned

to CAO's office where they were coded and entered on file cards. The production costs of the index were entirely offset through the steadfast support of our advertisers, to the extent that there was surplus revenue to fund the CAO Biennial Congress Souvenir Program as well. While the Index is the most comprehensive attempted to date, plans are already underway to make the next publication even more precise and complete in its category listings, thanks to the valued feedback, comments and criticism received from our members.

Optometric Forum

To meet the need for increased communication to our members, CAO was instructed at the St. John's General Business meeting to introduce a newsletter to keep the membership abreast of developments in the optometric political field. To meet that demand, CAO developed the Optometric Forum, the first edition of which was devoted entirely to the support of CAO's Political Action Program. Members were brought up to date on recent communications between CAO and the Ministers of National Defense and External Affairs and counselled on the official CAO response to the

Ministers' opposition to our demands. Future issues will now be released between CJO mailing dates as required.

New School of Optometry

The CAO's New Academic Facilities Committee, anticipating the possibility that efforts to create a new western school of optometry might be deadlocked, established that a worthwhile alternative would be a third eastern school.

Accordingly, a search was undertaken for a new eastern site. It was determined that the University of New Brunswick would view the establishment of a professional school of optometry most favourably. Discussions in 1981 were undertaken in an exploratory spirit to provide a reasonable option for the profession.

Last year CAO reported that any further progress on a western school was dependent on the results of a western government-sponsored healthcare manpower study to be released in March, 1982, at a meeting of the western Premiers. The situation remains unchanged. At the time of this report's preparation, CAO has not received confirmation whether in fact the commissioned manpower study will be tabled for

discussion by the Premiers. CAO's future course of action will depend upon the outcome of the disposition of the manpower study.

Finances

A summary report of our 1981 audited statement is published for your consideration in this issue of the Journal. Please feel free to direct any questions to CAO's Executive Director, Donald Shaefer.

Summary

The Council and administrative staff of the Canadian Association of Optometrists regard 1981 as a productive year of effort on behalf of the profession of optometry. Our sincere acknowledgement and thank you is extended to each of you, your provincial executives and association staff for the financial and program support we have received throughout the year. We look forward to the continuing development of our organizational strengths so that we may ensure Optometry's ability to meet the challenges confronting the profession remains an enduring one. We thank you for your interest in this report and welcome any questions or comments you may wish to make.

CLASSIFIED

SCHOOL OF OPTOMETRY UNIVERSITY OF WATERLOO

The School of Optometry, University of Waterloo invites applications for two faculty positions in physiological optics (visual science) and theoretical and optometrical optics. Appointments may be at the assistant or associate professor level and will be either probationary or definite term. Successful candidates will be expected to instruct in the School's undergraduate, graduate and clinical programmes and carry out research. Possession of both the O.D. and Ph.D. degrees is desirable but candidates with other degrees will be considered. Rank and salary to be commensurate with qualifications and experience. Interested persons should send their curriculum vitae and the names of three referees to: Dr. W.S. Long, Director, School of Optometry, University of Waterloo, Waterloo, Ontario, N2L 3G1.

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Starting Salary: \$50,000.00
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103 Professional Building
Prince Albert, Saskatchewan
S6V 4V6